



Interest Form

Fish Restoration and Enhancement Board

This form is used to obtain general information and qualification of persons interested in serving on the R&E Board. This information is used by Oregon Fish and Wildlife to develop R&E Board appointment recommendations for the Fish and Wildlife Commission and announcements related to the appointment.



| APPLICANT INFORMATION | | | | | |
|---|--|-------------------------------|----|------------|--------------|
| Name | (Barbara) Kay Brown | | | | |
| Affiliation (if any) | | | | | |
| Occupation X Retired | ODFW Fish Division Operations Manager, ret. | | | | |
| Mailing address or PO Box | | | | | |
| Town/City | Columbia City | State | OR | Zip code | 97018 |
| Phone number | | Cell number Or alternate # | | Fax number | |
| E-mail | | | | | |
| Applicant signature | | | | | |
| By signing above: <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. | | | | | |

| POSITION APPLYING FOR | | |
|--|--|---|
| Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position. | | |
| If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies. | | |
| <input type="checkbox"/> Sport Fishing <input type="checkbox"/> Inland - Warm water <input type="checkbox"/> Inland - Trout <input type="checkbox"/> Inland - Salmon/steelhead <input type="checkbox"/> Ocean - Salmon (sport) <input type="checkbox"/> Ocean - Other fish (sport) <input type="checkbox"/> Other - explain | <input type="checkbox"/> Commercial <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related | <input checked="" type="checkbox"/> Public At Large <input type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman's Group <input type="checkbox"/> STEP Group <input checked="" type="checkbox"/> Concerned Citizen <input type="checkbox"/> Concerned Angler <input type="checkbox"/> Other - explain |

STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

The ideal candidate will be a resident of Oregon that is able to effectively represent the public of Oregon. Desirable attributes include: 1) involvement with fish culture, water conservation, habitat restoration or similar efforts related to fish or fisheries management; 2) previous experience with boards or commissions, and; 3) knowledge of, or involvement with, the diverse fish species or fisheries across Oregon.

I am a lifelong resident of Oregon and retired after 30 years with ODFW in 2003. Since that time I have been a full-time care-giver for my husband of 45 years. He passed away the end of July 2016 and I would like to reconnect with ODFW in a way that will be useful and productive.

During my career with ODFW I was responsible for all Fish Division budgets, including Fish Propagation, Fish Management and Natural Resources. I was actively involved with the Fish and Wildlife Commission in all areas of Fish Division activities and responsible for presenting proposed regulations and distributing decisions by the Commission on all fishing regulations, both commercial and sport. I was also the Fish Division representative during legislative sessions and made regular presentations before House and Senate committees as the ODFW representative on bills the Oregon Legislature was considering.

I have a BS degree from Oregon State University in fisheries science and am very familiar with fish species. My 30 years with ODFW, working directly with the Fish and Wildlife Commission, the Pacific Fisheries Management Council and the Pacific Marine Fisheries Commission provided familiarity with fisheries across Oregon.

I would relish the opportunity to travel throughout the state and observe activities funded by R&E funds and have the time and knowledge of the state to do so.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

See above

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

I believe the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon often are related to budgets or poor budget planning. Effective communication is always important in resolving conflicts but my experience has always been that most everyone agrees that healthy and improved habitat will lead to improved fisheries, which seems to be everyone's goal. Conflicts seem to occur more often when available stocks are low and everyone gets shorted.

Getting the "best bang for the buck" is important to me and I look forward to being able to help evaluate projects that will make a difference.

REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.

Reference #1

| | | | | | |
|----------------------|-----------------------------------|-------------|----|------------|-------|
| Name | Ed Bowles | | | | |
| Affiliation (if any) | ODFW, Fish Division Administrator | | | | |
| Mailing address | 4034 Fairview Industrial Drive SE | | | | |
| Town/City | Salem | State | OR | Zip code | 97302 |
| Phone number | 503-947-6206 | Alternate # | | Fax number | |
| E-mail | Ed.bowles@state.or.us | | | | |

Reference #2

| | | | | | |
|----------------------|-------------------|-------------|----|------------|-------|
| Name | Rich Berry | | | | |
| Affiliation (if any) | ODFW, Retired | | | | |
| Mailing address | [REDACTED] | | | | |
| Town/City | Portland | State | OR | Zip code | 97225 |
| Phone number | [REDACTED] | Alternate # | | Fax number | |
| E-mail | [REDACTED].com | | | | |

Reference #3

| | | | | | |
|---------------------------|--------------------|-------------|----|------------|------------|
| Name | Jim Martin | | | | |
| Affiliation (if any) | ODFW, Retired | | | | |
| Mailing address or PO Box | [REDACTED] | | | | |
| Town/City | Mulino | State | OR | Zip code | 97042-1109 |
| Phone number | [REDACTED] | Alternate # | | Fax number | |
| E-mail | [REDACTED]look.com | | | | |

Please scan and send this application via email to odfw.step@state.or.us or via mail to:

Restoration and Enhancement Program
Oregon Department of Fish and Wildlife
4034 Fairview Industrial Drive SE
Salem, Oregon 97302



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| APPLICANT INFORMATION | | | | | |
|---|---|-------------------------------|----|------------|-------|
| Name | Greg Silbernagel | | | | |
| Affiliation (if any) | | | | | |
| Occupation <input type="checkbox"/> Retired | District 5 Watermaster, Oregon Water Resources Department | | | | |
| Mailing address or PO Box | [REDACTED] | | | | |
| Town/City | Pendleton | State | OR | Zip code | 97801 |
| Phone number | [REDACTED] | Cell number Or alternate # | | Fax number | |
| E-mail | [REDACTED] | | | | |
| Applicant signature | [REDACTED] | | | | |
| By signing above: | | | | | |
| <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. | | | | | |

| POSITION APPLYING FOR | | |
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| <p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p> | | |
| <input type="checkbox"/> Sport Fishing <input type="checkbox"/> Inland -Warm water <input type="checkbox"/> Inland – Trout <input type="checkbox"/> Inland – Salmon/steelhead <input type="checkbox"/> Ocean – Salmon (sport) <input type="checkbox"/> Ocean – Other fish (sport) <input type="checkbox"/> Other –explain | <input type="checkbox"/> Commercial <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related | <input checked="" type="checkbox"/> Public At Large <input type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman’s Group <input type="checkbox"/> STEP Group <input checked="" type="checkbox"/> Concerned Citizen <input checked="" type="checkbox"/> Concerned Angler <input checked="" type="checkbox"/> Other – explain |

STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

My background from Oregon State University includes a degree in Commercial Recreation Management and have worked for outfitters in Alaska and Oregon. I have experienced a statewide perspective of fisheries ranging from ocean fishing to the high cascade lakes and reservoirs. Most recently, I spent four years as the Executive Director of the Umatilla Basin Watershed Council enhancing fish habitat and passage in the Umatilla River. I am currently the Watermaster for the Umatilla Basin and oversee one of the most complex water management systems in Oregon. I currently reside in Pendleton and provide an Eastern Oregon perspective to the R&E Board that allows for statewide representation on the R&E Board.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

The upcoming meeting in Newport will be the end of my 1st term as the Public – at – Large Representative for the ODF&W Restoration and Enhancement Board. I am seeking a re-appointment to a second term that would allow me to continue statewide volunteer efforts of improving the sport and commercial fisheries. I believe I have been a productive board member and will continue to provide my knowledge and skillset to the overall benefit of ODFW and statewide anglers that the Public-at-Large position represents.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

Sport Fisheries – The three main issues sporting fisheries are facing is 1) invasive species. Through examples such as Diamond Lake rotenone treatment, we have seen a significantly degraded fishery return to historical catch rates of trophy fish. 2) Deferred hatchery maintenance – the continued deferred hatchery maintenance is effecting the efficiency of hatchery managers to release and stock catchable fish for the public and 3) Educational events – really enjoy seeing kids catch their first fish. Installing this skill in them at a young age only promotes the sport and allows it to be carried on for future generations. Kids who go fishing don't mug old ladies.

Commercial Fisheries - The three main issues with Commercial Fisheries are 1) Ocean conditions and competing commercial fisheries states targeting the anadromous fish returning to Oregon for harvest. 2) Regulation - ESA listed species regulating catch – my experience in visiting with commercial fisherman is that they don't understand why an individual fish can shut down an entire fishery. 3) Market conditions – the value of the catch needs to be sustainable to afford the cost of operation. It's a dangerous job that must pay for itself to keep these folks employed.

Fisheries Management – The three main issues with Fisheries management are 1) To much regulation – I don't believe it really matters how the fish is caught (i.e. fly, lure, snoopy rod) as long as the sport is enjoyed in a conservative, sustainable and ethical way. I do believe ODFW has recently worked diminishing the regulation in certain areas around the state but believe it could be reduced more. 2) Budget deficits – I am well aware of the increased demand of management on a limited budget. Identifying priority projects is crucial and cutting high expenses with limited returns will be necessary. 3) State, Federal and Tribal partnerships – there will continue to be politics at play in regards to the outcome of fisheries management.

REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.

| Reference #1 | | | | | |
|---------------------------|--|-------------|----|------------|-------|
| Name | Bob Bumstead | | | | |
| Affiliation (if any) | ODFW R&E Board Chairman | | | | |
| Mailing address | [REDACTED] | | | | |
| Town/City | Eugene | State | OR | Zip code | 97403 |
| Phone number | [REDACTED] | Alternate # | | Fax number | |
| E-mail | [REDACTED] | .edu | | | |
| Reference #2 | | | | | |
| Name | Mike Ladd | | | | |
| Affiliation (if any) | Oregon Water Resources Department - North Central Region Manager | | | | |
| Mailing address | 116 SE Dorian Avenue | | | | |
| Town/City | Pendleton | State | OR | Zip code | 97801 |
| Phone number | 541-278-5456 | Alternate # | | Fax number | |
| E-mail | Micheal.f.ladd@wr.d.state.or.us | | | | |
| Reference #3 | | | | | |
| Name | Sarah Silbernagel | | | | |
| Affiliation (if any) | Supportive wife | | | | |
| Mailing address or PO Box | [REDACTED] | | | | |
| Town/City | Pendleton | State | OR | Zip code | 97801 |
| Phone number | [REDACTED] | Alternate # | | Fax number | |
| E-mail | [REDACTED] | com | | | |

Please scan and send this application via email to odfw.step@state.or.us or via mail to:

Restoration and Enhancement Program
 Oregon Department of Fish and Wildlife
 4034 Fairview Industrial Drive SE
 Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.